



# Interagency Council on Statistical Policy

## Background

The Interagency Council on Statistical Policy (ICSP) Mentoring Program helps ICSP member agencies share their expertise and skills. The main goals of the program are to help the participants [grow in their careers](#) and to [build connections](#) between ICSP member agencies, units, and programs. Every year, between 8 to 12 agencies participate. Each participating agency selects employees to serve as mentees or mentors. The program is virtual and open to federal employees whose work involves data and statistics, such as statisticians, economists, demographers, and data scientists. We will celebrate the program's 10-year anniversary in 2025! [The 2024 cohort included 42 participants from 11 agencies.](#)

The 2024 program included 15 engaging events, such as:

- A CliftonStrengths Discovery Session to identify areas of talent and potential
- An Innovation Lightning Round, featuring presentations on novel projects and programs
- A Blazing into the Future Leadership Panel Event, where senior leaders shared their career paths and lessons learned
- Mentee & Mentor Networking Sessions, with participant-selected discussion topics
- Optional in-person events, including a dinner networking event, a Department of the Interior museum and mural tour, a Lock Up Event at the National Agricultural Statistics Service, and the Federal Committee on Statistical Methodology Research and Policy Conference



"This program was a wonderful experience for me. My mentor and I got along well, and each time we met we focused on a different theme. I felt like my mentor was very thoughtful and intentional in providing examples from his professional experience that fit with each theme and in chatting about my experience at work. I have participated in mentoring programs within my agency and received great benefit from them, but really appreciated the unique opportunity this program provides in connecting people across agencies. I also really liked the in-person events and liked getting to see a little bit of how other statistical agencies work "behind the scenes." ~ 2024 mentee

"The program provided a great opportunity to cultivate a professional relationship that would last a lifetime. The dynamic nature of the mentor/mentee relationship was great as it continuously provided for new challenges to overcome, new strategies to develop, and continued growth for both the mentee and the mentor. Highly encourage and recommend participation in the program as it will benefit both mentor and mentee through their professional journey." ~ 2024 mentor